



Date: August 2, 2023
Position: Groundsman Technician
Department: Electric Department
Hours: 7:00 a.m. - 4:00 p.m. Monday - Friday
Probability of call out on weekends, evenings or anytime electrical outages/problems occur
Salary: \$37,142.87 annually/ \$17.85 hr. w/5% increase after 6-month probation

Individuals hired or transferring to the Electrical Department must continually meet minimum initial training standards as established by the department to remain in the department as a qualified, approved groundsman with the goal of becoming a certified lineman.

Mandatory continuing standards that must be met by electrical employees following appropriate training:

1) Pole top rescue qualified within the first 6 months. Minimum rescue time of five (5) minutes; trainees unable to successfully master pole top rescue skills within 5 minutes will be disqualified from the Electric Department.

Statement of Duties

An employee in this class will perform a variety of unskilled tasks in the construction and maintenance of an electrical power distribution system. Work is normally performed on ground, so hazards involved in working close to energized wires and climbing are limited.

Work is performed under the regular supervision of a higher classified line technician and/or the electrical superintendent.

Essential Duties and Tasks

- Provides assistance to line technicians as they are working at the top of power lines poles, using ropes to send up tools and material
- Keep in mind the sequence with which specific tools and materials are needed to expedite work
- Loads tools, equipment, and materials on truck at warehouse, unloads trucks at job site
- Digs holes for power line poles using hole digging machine and hand tools
- Participates in the setting of poles in holes by using pole pikes; guides pole as it is lifted and lowered by cable and winch; tamps dirt around poles at ground level participates in the placing of anchors and ground wires
- Pulls wire off spools and participates in stringing wire from pole to pole
- Performs minor maintenance to equipment
- Performs related duties as assigned

Knowledge, Skills, and Abilities

Some knowledge of the tools and materials used in power line construction, maintenance and repair, some knowledge of the Town's electric distribution system; knowledge of first aid; ability to use tools and equipment of the trade; ability to climb power line poles and exercise precautionary measures to prevent accidents; ability to understand and follow oral instruction; ability to learn the skills necessary to advance to a higher technician classification; ability to perform heavy manual labor at times under unfavorable weather conditions; ability to maintain effective working relationships with co-workers and the public.

Physical Requirements

Work requires considerable agility in climbing electrical poles, lifting heavy objects, operating equipment, standing, and walking. Work is performed outdoors, often in adverse weather conditions. Visual acuity and ability to hear is necessary to make repairs and receive instructions from and provide assistance to other technicians. Must be able to perform basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feelings, and repetitive motion.

Special Requirements

Must possess a valid North Carolina Commercial Driver's License (CDL) in good standing or be able to obtain their "A" class CDL within 6-12 months.

Education and Experience

Any equivalent combination of graduation from high school or GED and some work experience as a helper with an electrical power distribution crew.

ENVIRONMENTAL HAZARDS:

The job may risk exposure to bright/dim light, dusts and pollen, extreme heat and/or cold, wet, or humid conditions, extreme noise levels, vibration, fumes and/or noxious odors, traffic, moving machinery, electrical shock, toxic/caustic chemicals, disease / pathogens.

SENSORY REQUIREMENTS:

The job requires normal visual acuity and field of vision, hearing and speaking abilities, depth perception.

ADA COMPLIANCE:

The Town of Waynesville is an Equal Opportunity Employer. ADA requires the Town to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

Interested applicants may submit an application to:

Town of Waynesville,

Brittany Angel, HR Coordinator

Human Resources Department

16 S. Main Street

Waynesville, NC 28786

Or via email to bangel@waynesvillenc.gov

Applications will be accepted until filled