



Waynesville Environmental Sustainability Board Retreat 3/5/26

91 Killian Building Ln, Cullowhee, NC 28723

Western Carolina University, Killian Building, Room 102, at 1pm

Agenda Item	Purpose	Estimated Time
I. Welcome, Introductions, and Expectations for the Day	Set tone, norms, and outcomes	15 minutes
II. Debrief: Challenges and Successes of the ESB	Shared reflection and grounding	30 minutes
III. Review of the ESB Charter, Mission, and Vision	Re-anchor purpose and scope	30 minutes
IV. Discussion of Current Structure (Subcommittees)	Structural discussion and decisions	30 minutes
V. Goals and Action Steps for Each Subcommittee	Translate the structure into work	60 minutes
VI. Goals and Action Steps Outside Existing Subcommittees	Address cross-cutting or unassigned priorities	60 minutes
Wrap-Up: Confirm Decisions, Next Steps, and Owners	Lock in accountability and next steps	15 minutes