

TOWN OF WAYNESVILLE BENEFITS



STATE RETIREMENT

The Town provides a 14.35%* contribution to LGERS & 5% contribution to 401K for all full-time employees.

*Sworn LEO's receive 16.10%



FREE HEALTH INSURANCE

The Town provides free health insurance to all full-time employees and offers reasonable rates for spouses and dependents.



FREE DENTAL INSURANCE

The Town provides free dental insurance to all full-time employees and offers reasonable rates for spouses and dependents.



FREE LIFE INSURANCE

The Town provides free life insurance to all full-time employees and offers reasonable rates for spouses and dependents.



FREE GYM MEMBERSHIP

The Town provides free Recreation Center membership to all employees. Free options for family gym memberships are available.



CAREER TRACKS

The Town provides all full-time employees a robust career development plan with the opportunity to earn a 2.5%* salary increase per year.

*Increase amount subject to annual Board approval.



PAID TIME OFF

The Town provides new full-time employees 14 paid vacation days per year with additional accruals per years of service. The Town also provides 12 paid Holidays and 12 paid sick days per year to all full-time employees.



WELLNESS INCENTIVES

The Town supports healthy lifestyle choices by providing quarterly wellness incentives to full-time employees who participate in approved wellness activities. Staff can earn up to \$300 per year.



NEW THIS YEAR

The Town provides free Mental Health Support through Bree Health and offers free 24/7 TeleHealth visits to all full-time staff.



CAREER OPPORTUNITIES

