



# Welcome to a Town of Opportunities!



## Your Well-Being Is Our Priority

- **Extensive Coverage:** Free employee only medical, dental, accident and hospital coverage for full-time employees. Affordable coverage options are also available for spouses and dependents.
- **Peace of Mind:** Company-paid life and disability insurance. Additional dependent life and Voluntary life options are also available.
- **Reimbursements:** Health Reimbursement Arrangement (HRA) for employees to cover majority of their deductible.
- **Tax-Free Account:** Flexible Spending Accounts available to invest tax-free dollars to spend on qualified medical, dental and vision expenses.

At Town of Waynesville, we believe in building careers, not just jobs. We invest in your health, wellness, work-life balance, and mental well-being so, you can achieve your goals and be your best self.

## Flexibility & Support

- **Take Time for What Matters:** 14 days PTO, 12 paid holidays, and 12 personal days—because work-life balance is essential.
- **24/7 Virtual Care:** Find medical assistance anytime through CVS Virtual Care through Aetna.
- **Bree Health:** Free Employee Assistance Program (EAP) offered to assist with all life challenges and mental well-being.
- **Wellness Incentives:** The Town supports healthy lifestyle choices by providing quarterly wellness incentives to full-time employees who participate and can earn up to \$300 annually.



## An Investment in Your Future

- **Retirement:** The Town provides a 15.15% contribution for LGERS, 17.1% for Sworn LEO's, and a 5% contribution in addition to employee 6% contribution.
- **Future-Rewards:** Employees are eligible to receive longevity awards, service recognition, and holiday bonus.
- **Career Tracks:** The Town provides full-time employees a robust career development plan with the opportunity to earn a 2.5% salary increase.

## Additional Benefits

- **Rainwalk:** Voluntary Pet Insurance for our furry friends at a discounted rate for employees.
- **Paytient:** An interest free line of credit for qualified Health expenses.
- **Voluntary:** Critical illness plan available to employees, spouses and family.
- **Recreation Center Membership:** The Town offers all employees free Recreation Center memberships.

Join an organization that puts you first.  
Start your career with Town of Waynesville  
today!

Career Opportunities

