

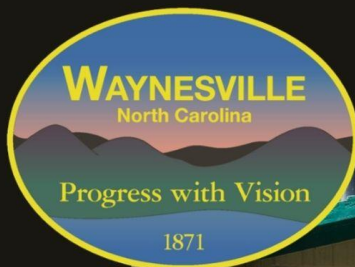
OCTOBER 2025

PARKS & RECREATION PART-TIME CUSTODIAN



The mission of Waynesville Parks & Recreation is to promote quality recreation opportunities for all citizens of the greater Waynesville area by providing indoor and outdoor facilities and activities and to be a resource for those who seek to improve their quality of life through recreation.

WAYNESVILLE PARKS & RECREATION
DEPARTMENT
IS RECRUITING FOR



PARK MAINTENANCE CUSTODIAN

**APPLY
NOW**

SCAN



Currently accepting applications.

Location:

16 South Main Street
Waynesville, NC 28786

APPLY IN PERSON OR ONLINE

WWW.WAYNESVILLENC.GOV/DEPARTMENTS/HUMAN-RESOURCES/CURRENT-VACANCIES

*More
Information:*

WWW.WAYNESVILLENC.GOV

Compensation:

\$15.00/HOUR

10-19 HOURS PER WEEK

401K - OPTION AVAILABLE

CALL MICHAEL NOLAND FOR MORE INFORMATION: 828-400-4523

From: Human Resources Department

RE: Part-Time Park Maintenance Custodian
Parks & Recreation (Evenings & Weekends)

Salary: \$15.00 per hour

Date: October 1, 2025

Overview

We are seeking a part-time Park Maintenance Custodian to join our team in providing cleaning, light maintenance, and monitoring of public restrooms for the Town of Waynesville's Parks & Recreation Department.

The tasks listed below represent the primary responsibilities of this position. Management may assign additional duties as needed.

This position has been identified as a role that requires a North Carolina SBI criminal history record check based on responsibilities involving work with individuals under 18 years of age. The results of this record check will be used in the hiring decision for this position.

Responsibilities

- **Clean, sanitize, and restock public restrooms** at town parks and town locations.
- **Lock and unlock public restrooms** daily, based on park hours and scheduled events.
- Perform **litter cleanup**, trash removal, and inspection of general park conditions.
- Conduct **light maintenance**, including replacing light bulbs, minor repairs, and painting touch-ups.
- Monitor parks for **user needs, safety concerns, and facility issues**, especially during evenings and weekends.
- Assist with **installing, cleaning, and maintaining park signage** as needed.
- Perform **light landscaping tasks** such as weeding, trimming, watering, and sweeping entryways and sidewalks.
- Operate and maintain custodial tools, equipment, and assigned vehicles.
- Request needed supplies and maintain accurate records of tasks completed.
- Respond to public questions and report more complex issues to a supervisor.
- Complete assigned training to support job knowledge and public service.

PHYSICAL AND DEXTERITY REQUIREMENTS:

- **Data Involvement:** Requires comparing work quality to standards.
- **People Involvement:** Requires taking direction and interacting with the public respectfully.
- **Tool Use:** Uses light tools and equipment, including landscaping and custodial gear.
- **Reasoning Ability:** Performs semi-routine tasks and handles minor issues independently.
- **Math & Language:** Basic reading and writing for checklists and work logs.
- **Mental Tasks:** Involves consistent attention to detail, following safety procedures, and situational problem-solving.
- **Medium work:** regular lifting (20–50 lbs.), walking, standing, and bending.
- Must be able to perform outdoor labor in varying weather conditions.
- Exposure to cleaning agents, trash, biohazards, dust/pollen, and routine noise levels.

VOCATIONAL/EDUCATIONAL PREPARATION:

Requires high school diploma, GED.

SPECIAL CERTIFICATIONS AND LICENSES:

Must possess a valid North Carolina driver's license.

ENVIRONMENTAL HAZARDS:

The job risks exposure to no known environmental hazards.

SENSORY REQUIREMENTS:

The job requires normal visual acuity and field of vision, hearing and speaking abilities.

JUDGMENTS AND DECISIONS:

Responsible for a few decisions affecting a few co-workers; works in a stable environment with clear and uncomplicated written/oral instructions but with some variations from the routine.

ADA COMPLIANCE

The Town of Waynesville is an Equal Opportunity Employer. ADA requires the Town to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

Apply online at: <https://www.surveymonkey.com/r/townofwaynesvilleapplication>

Or scan the QR Code to apply online:



Or submit an application to:

Town of Waynesville,
Brittany Angel, HR Coordinator
Human Resources Department
16 S. Main Street
Waynesville, NC 28786

Or via email to bangel@waynesvillenc.gov

Applications will be accepted until filled