

The mission of Waynesville Parks & Recreation is to promote quality recreation opportunities for all citizens of the greater Waynesville area by providing indoor and outdoor facilities and activities and to be a resource for those who seek to improve their quality of life through recreation.

WAYNESVILLE PARKS & RECREATION

DEPARTMENT
IS RECRUITING FOR



Currently accepting applications. Location:

16 South Main Street Waynesville, NC 28786

APPLY IN PERSON OR ONLINE

More Information:

WWW.WAYNESVILLENC.GOV

Compensation: \$13.00/HOUR 10-19 HOURS PER WEEK

401K - OPTION AVAILABLE

WWW.WAYNESVILLENC.GOV/DEPARTMENTS/HUMAN-RESOURCES/CURRENT-VACANCIES

CALL SABRINA CALDWELL FOR MORE INFORMATION: 828-456-2030 EXTENSION 2503

From: Human Resources Department

RE: Part-Time Park Maintenance Custodian

Parks & Recreation (Evenings & Weekends)

Salary: \$13.00 per hour

Date: July 29, 2025

Overview

We are seeking a part-time Park Maintenance Custodian to join our team in providing cleaning, light maintenance, and monitoring of public restrooms for the Town of Waynesville's Parks & Recreation Department.

The tasks listed below represent the primary responsibilities of this position. Management may assign additional duties as needed.

Responsibilities

- Clean, sanitize, and restock public restrooms at town parks and town locations.
- Lock and unlock public restrooms daily, based on park hours and scheduled events.
- Perform litter cleanup, trash removal, and inspection of general park conditions.
- Conduct **light maintenance**, including replacing light bulbs, minor repairs, and painting touch-ups.
- Monitor parks for user needs, safety concerns, and facility issues, especially during evenings and weekends.
- Assist with installing, cleaning, and maintaining park signage as needed.
- Perform **light landscaping tasks** such as weeding, trimming, watering, and sweeping entryways and sidewalks.
- Operate and maintain custodial tools, equipment, and assigned vehicles.
- Request needed supplies and maintain accurate records of tasks completed.
- Respond to public questions and report more complex issues to a supervisor.
- Complete assigned training to support job knowledge and public service.

PHYSICAL AND DEXTERITY REQUIREMENTS:

• **Data Involvement:** Requires comparing work quality to standards.

PARKS & RECREATION PART-TIME CUSTODIAN

- **People Involvement:** Requires taking direction and interacting with the public respectfully.
- Tool Use: Uses light tools and equipment, including landscaping and custodial gear.
- Reasoning Ability: Performs semi-routine tasks and handles minor issues independently.
- Math & Language: Basic reading and writing for checklists and work logs.
- **Mental Tasks:** Involves consistent attention to detail, following safety procedures, and situational problem-solving.
- **Medium work**: regular lifting (20–50 lbs.), walking, standing, and bending.
- Must be able to perform outdoor labor in varying weather conditions.
- Exposure to cleaning agents, trash, biohazards, dust/pollen, and routine noise levels.

VOCATIONAL/EDUCATIONAL PREPARATION:

Requires high school diploma, GED.

SPECIAL CERTIFICATIONS AND LICENSES:

Must possess a valid North Carolina driver's license.

ENVIRONMENTAL HAZARDS:

The job risks exposure to no known environmental hazards.

SENSORY REQUIREMENTS:

The job requires normal visual acuity and field of vision, hearing and speaking abilities.

JUDGMENTS AND DECISIONS:

Responsible for a few decisions affecting a few co-workers; works in a stable environment with clear and uncomplicated written/oral instructions but with some variations from the routine.

ADA COMPLIANCE

The Town of Waynesville is an Equal Opportunity Employer. ADA requires the Town to provide reasonable accommodations to qualified individuals with disabilities. Prospective and current employees are invited to discuss accommodations.

PARKS & RECREATION PART-TIME CUSTODIAN

Interested applicants may submit an application to:
Town of Waynesville,
Brittany Angel, HR Coordinator
Human Resources Department
16 S. Main Street
Waynesville, NC 28786
Or via email to bangel@waynesvillenc.gov
Applications will be accepted until filled