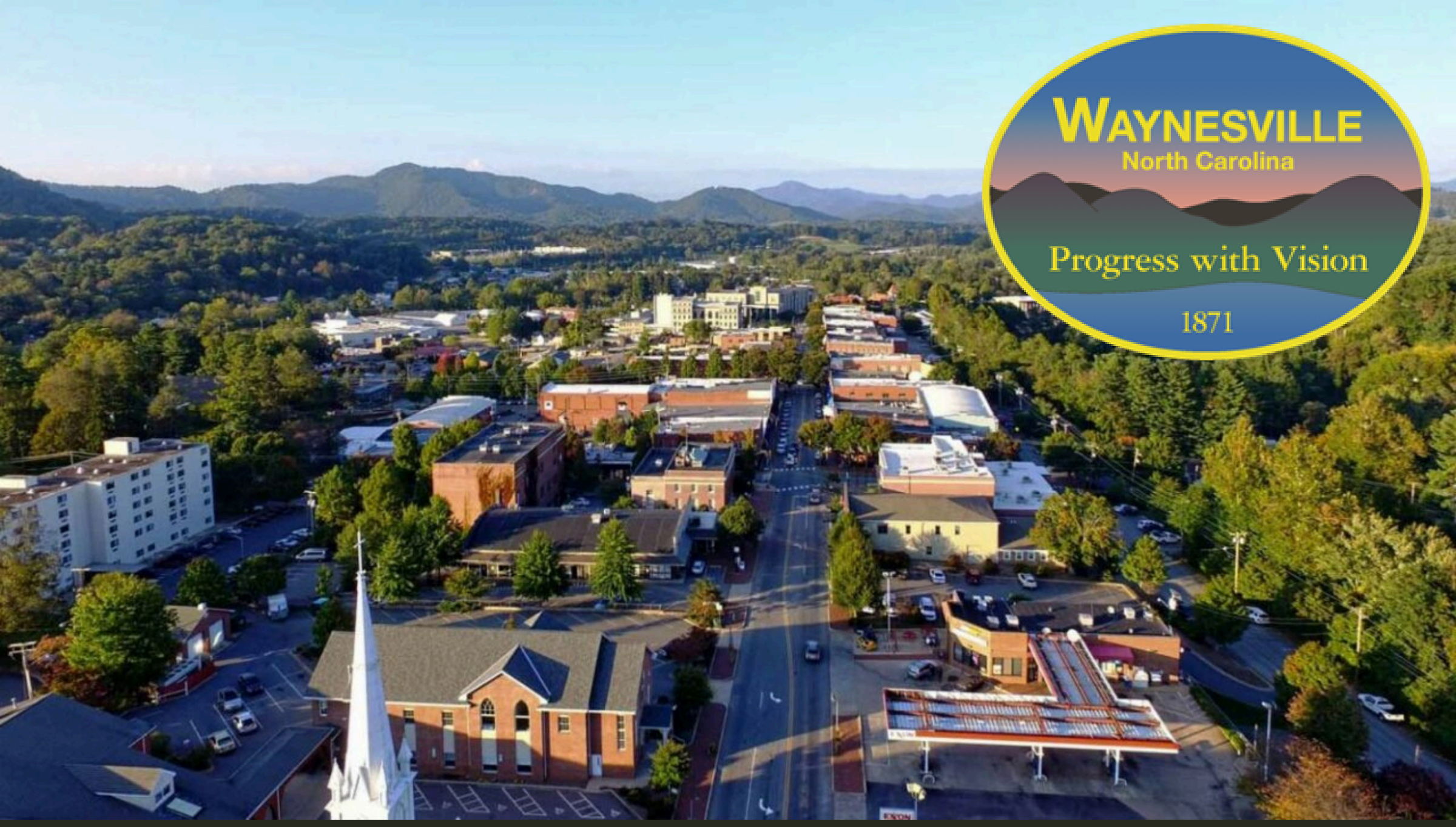






Director of Finance
Town of Waynesville, NC

Applications Accepted Beginning October 15, 2026

Director of Finance

The Town of Waynesville, located in Haywood County North Carolina, is a vibrant, growing municipality located twenty-five miles west of Asheville. Within ten minutes of the Blue Ridge Parkway, the Town of Waynesville is home to excellent greenways, trout streams, bike trails, and hiking opportunities for those wanting to experience the outdoors. The Town boasts a regional recreation center with an indoor pool and a 43-acre park and recreation campus. Waynesville is a hub of culinary diversity from brewpubs and diners to farm-to-table and fine dining experiences, with a thriving downtown district offering a lot to do and for the whole family. Moreover, Haywood County schools are among the top-rated systems in North Carolina.

The Town is seeking applicants for the position of Finance Director. The Director will be responsible for developing, planning, and implementing a comprehensive program that involves all areas of public finance administration. The Director is responsible for the Town's $43M annual budget, capital improvements plan, investment strategy, negotiation of long-term financing, and the day-to-day administration of billing and collections of property taxation, water, sewer, and electric services and administration of the Town's audit program.The Department consists of a staff of highly trained employees including an Assistant Director, Billing Supervisor, Accountants Payable and Receivable Supervisor, a Grants Administrator and a Tax Collector.

The ideal candidate will exhibit executive leadership, resiliency, high ethical standards, and professional candor. An experienced municipal finance leader with the ability to build trust across departments and guide the Town through strategic growth will excel in this role.

Salary range for this position is competitive and negotiable depending on education and experience. The Town is currently undergoing a comprehensive pay and classification study, and this position is being analyzed. Employees are granted free employee only medical, dental, accident and hospital coverage, twelve paid holidays per year, vacation leave accruals based on years of local government service, sick leave, a 5% 401-k, and a $4,500 annual health savings account. All full-time staff are enrolled in the North Carolina Local Government Retirement System to which the town contributes 15.15%. Employees and their immediate family are granted memberships to the Town's Recreation Center. Affordable coverage options are also available for spouses and dependents.

Qualifications

The successful candidate should have a thorough knowledge of the principals, laws, regulations, programs, and practices of North Carolina public sector financial management. They should have considerable knowledge of modern and effective supervisory principles and practices including leadership, motivation, performance coaching, evaluation, hiring, and conflict resolution. Applicants should have a thorough background in the statistical tools necessary to evaluate programs and conduct statistical analysis of public budgeting and audits. Applicants should be a graduate of a four-year college or university with a degree in finance, business administration, public administration, or related field or a combination of progressively responsible education and experience in public finance administration.

Preferred qualifications and experience include:

·10 + years of experience in public finance administration
·Extensive supervisory experience
·Certified Public Accountant is preferred
·Certified Local Government Finance Officer preferred

The Successful Candidate

- **Demonstrates an Executive Presence and is not easily intimidated; utilizes data and expertise to advocate for fiscal best practices;**
- **Communicates by listening first, working collaboratively, and explaining complex financial reporting clearly to staff and Town Leadership;**
- **Advises the Manager and Town Leadership with professionalism and confidence, offering sound recommendations and respectfully providing candid professional guidance when needed;**
- **Learns the organization and its culture, aligns core values, and works to ensure staff are moving in the same direction;**
- **Applies their extensive municipal expertise and knowledge of municipal operations, governmental accounting, and financial forecasting to achieve the Town's financial goals;**
- **Empowers staff by building a collaborative team environment, mentoring emerging leaders, and creating a supportive workplace culture that values teamwork and professional growth;**
- **Strengthens employee morale and retention by recognizing staff contributions, supporting professional development, and working to retain experienced employees;**
- **Leads with patience, resilience, and emotional intelligence while navigating financial pressures, operational challenges, and difficult community issues;**
- **Applies fiscal responsibility in budgeting and CIP development, and is comfortable navigating financial software such as Tyler MUNIS;**
- **Has a successful record of grant acquisition and management as well as experience working with department heads to manage grant expenditures;**
- **Inspires a shared vision for Waynesville's future while guiding the Department with steady leadership, practicality, and a genuine commitment to public service.**

ABOUT WAYNESVILLE

The Town of Waynesville, a small mountain town located in Haywood County about 30 miles southwest of Asheville, is commonly known as the "Gateway to the Smokies" because of its proximity to the Great Smoky Mountains National Park and the Blue Ridge Parkway. With a population of approximately 10,500 residents, Waynesville maintains a small-town feel while still serving as the county seat and the largest town west of Asheville.

Despite its modest size, Waynesville is a regional hub for shopping, dining, arts, and tourism in Haywood County. It is especially known for its charming downtown district centered along Main Street, which features historic brick sidewalks, scenic mountain views, and a collection of locally owned businesses that give the town much of its character.

Discover Waynesville

Town of Waynesville
Haywood County



Compensation and Benefits

The current salary range for this position is $75,947 - $121,500 annually. The starting salary is based on experience and qualifications. *The Town is currently undergoing a comprehensive pay and classification study, and this position is being analyzed.* The Town of Waynesville offers a competitive benefits package, including group health, dental, and life insurance, a 401(k) plan, and retirement benefits. A summary can be viewed here.

Full-time employees are eligible for no-cost health, life, and dental benefits. Employees and the immediate members of their household have free access to the Town's Employee Assistance Program and a free gym membership. Retirement savings include membership in the Local Government Employees Retirement System with employer contributions of 15.15% and a Town-sponsored 401K benefit with a 5% employer contribution. Participation in the retirement plans is mandatory. For more information about the Town's health benefits, visit waynesvillenc.gov/departments/human-resources/employment .

APPLICATION AND SELECTION PROCESS

Qualified candidates, please submit your cover letter, resume, and Town of Waynesville application to the Assistant Town Manager: pmccurry@waynesvillenc.gov

This position is open until filled. For more information, please contact Page McCurry at 828.452.2491.



